Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 06 JUL 2006

Message Text

CONFIDENTIAL

PAGE 01 STATE 301971

65
ORIGIN NASA-02

INFO OCT-01 AF-06 ISO-00 OES-03 L-03 SIL-01 LAB-04 /020 R

DRAFTED BY NASA/I/BGGARNER:NB
APPROVED BY AF/E:WBCOOTE
NASA/I/SEDOYLE
NASA/I/AWFRUTKIN
STATE/OES/APT/SA/DAVOGT
---------- 013776
P 232338Z DEC 75
FM SECSTATE WASHDC
TO AMEMBASSY TANANARIVE PRIORITY

C O N F I D E N T I A L STATE 301971

E.O. 11652: GDS

TAGS: TSPA

SUBJECT: TERMINAL BENEFITS FOR NASA EMPLOYEES

REF: TANANARIVE 1995, STATE 287388, TANANARIVE 2049

1. NOW THAT ENGLISH TEXT OF MALAGASY LABOR LAW PROVISIONS HAS BEEN RECEIVED (REF C), DEPT AND NASA EXPECT TO RESOLVE REMAINING QUESTIONS CONCERNING TERMINAL PAYMENTS SHORTLY.

2. RE RECENT MFA NOTE AND PROPOSED REPLY (REF A), DO NOT BELIEVE PROPOSED EMBASSY NOTE ADEQUATE IN THAT IT REFERS TO HOLIDAY AND VACATION PAYMENT ALREADY MADE.

3. FOLLOWING IS ALTERNATIVE TEXT IF POST STILL WISHES TO MAKE INTERIM RESPONSE IN ADVANCE OF FINAL LEGAL OPINION.

COMPLIMENTARY OPENING.

QUOTE DELAY IN RESOLVING PAYMENT OF TERMINAL BENEFITS TO FORMER NASA EMPLOYEES HAS BEEN CAUSED PRIMARILY BY INABILITY
CONFIDENTIAL

CONFIDENTIAL

PAGE 02 STATE 301971

OF NASA AND BENDIX TO OBTAIN UNRESTRICTED ACCESS TO RELEVANT

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 06 JUL 2006

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 06 JUL 2006

PERSONNEL RECORDS AND CLEAR UNDERSTANDING OF APPLICABLE

PORTIONS OF MALAGASY LABOR LAWS. AS GOMR IS AWARE, NASA WAS ORIGINALLY PROHIBITED FROM OBTAINING ANY RECORDS FROM THE STATION. FOLLOWING DEPARTURE OF ALL U.S. STATION PERSONNEL, ESTIMATES WERE PREPARED BUT VERIFICATION OF THE DATA HAS BEEN MOST DIFFICULT. QUESTIONABLE PORTIONS OF ESTIMATES REQUIRE LEGAL REVIEW OF MALAGASY LABOR LAWS, RELEVANT PROVISIONS OF WHICH NASA HAS ONLY RECENTLY OBTAINED. NASA IS NOW REVIEWING EARLIER ESTIMATES ON THE BASIS OF THE LEGAL REQUIREMENTS FOR CALCULATING TERMINAL PAYMENTS. UPON COMPLETION OF CURRENT REVIEW OF APPLICABLE LAW AND AVAILABLE DOCUMENTATION, NASA WILL ATTEMPT TO RESOLVE TERMINAL PAY ISSUE EXPEDITIOUSLY. END QUOTE.

COMPLIMENTARY CLOSE.

4. IN VIEW OF ARREST OF RICHARD RAVOLOJAONA, AND NEED TO RECALCULATE ANY BENEFITS DUE, PLEASE FORWARD BY POUCH ALL RECORDS PRESENTLY AT EMBASSY.

5. FYI. IF UPON RECEIPT OF PAY RECORDS CURRENTLY AT EMBASSY BY NASA, STILL OTHERS ARE REQUIRED WE WILL CONSULT WITH EMBASSY RE BEST METHOD OF OBTAINING THEM, INCLUDING POSSIBILITY THAT NASA MAY WISH TO SEND BENDIX EMPLOYEE TO TANANARIVE. END FYI. KISSINGER

CONFIDENTIAL

NNN

Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 06 JUL 2006

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: COMPENSATION, PERSONNEL, TRACKING STATIONS
Control Number: n/a
Copy: SINGLE
Draft Date: 23 DEC 1975
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: ElyME
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1975STATE301971
Document Source: CORE
Document Unique ID: 00
Drafter: NB
Enclosure: n/a
Executive Order: GS
Errors: N/A
Film Number: D750446-0117
From: STATE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1975/newtext/t19751217/aaaaapcf.tel
Line Count: 87
Locator: TEXT ON-LINE, ON MICROFILM
Office: ORIGIN NASA
Original Classification: CONFIDENTIAL
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: CONFIDENTIAL
Previous Handling Restrictions: n/a
Reference: 76 TANANARIVE 1995, 76 STATE 287388, 76 TANANARIVE 2049
Review Action: RELEASED, APPROVED
Review Authority: ElyME
Review Comment: n/a
Review Content Flags:
Review Date: 27 AUG 2003
Review Event:
Review Exemptions: n/a
Review History: RELEASED <27 AUG 2003 by CunninFX>; APPROVED <12 DEC 2003 by ElyME>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
06 JUL 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: TERMINAL BENEFITS FOR NASA EMPLOYEES
TAGS: TSPA
To: TANANARIVE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 06 JUL 2006